

REGULAR BOARD OF EDUCATION MEETING
NELL HOLCOMB R-IV SCHOOL DISTRICT
Date: February 24, 2026
Time: 5:30 P.M.--- Place: School Library

MEETING AGENDA

- 1. Call to Order**
 - A. Changes or Additions to the Agenda
- 2. Student Recognitions**
- 3. Approval of Consent Agenda**
 - A. Minutes from Prior Meetings
 - B. Approval of Monthly Bills, Transfers, and Amend Budget as Necessary
 - C. Acceptance of Treasurer's Report
 - D. Approve Substitute List
- 4. Correspondence and Comments from the Audience:** As a reminder, public comments are limited to district tax payers and staff members. Public Comment is limited to 3 minutes per participant. Participants are not allowed to discuss any personnel issues during public comment. All discussion on personnel must take place in closed session. If a parent or community member has a personnel issue, we ask that you follow board policy P1480 and set up a time to discuss the issue with the school superintendent, Mr. Deckerd. If he is unable to remediate the issue, we ask that you then bring your issue to the school board president for consideration of being placed on a future closed session agenda item. Thank you!
- 5. Board Reports**
 - A. Mr. Wortmann Report
 - B. Mr. Deckerd Report
- 6. Action Items**
 - A. Approve Amendments to Special Education Compliance Plan
 - B. Approval of 2026-2027 Employee Benefit Package
 - C. Approval of 2026-2027 District Calendar
- 7. Other Business**
 - A. Set Regular March 2025 Meeting
- 8. Important Dates**
 - A. March 6, 2026: End of 3rd Quarter
 - B. March 12, 2026: Early Dismissal Parent Teacher Conference
 - C. March 13-16, 2026: No School
- 9. Closed Session:** According to Section 610.021 of the Revised Statues of Missouri for the purpose of hiring, firing, discipline, or promoting of personnel employed by the Nell Holcomb R-IV School District and certain legal considerations:
 - A. Personnel
- 10. Adjourn Meeting**

REGULAR BOARD OF EDUCATION MEETING
NELL HOLCOMB R-IV SCHOOL DISTRICT

Date: January 20, 2026

Time: 5:00 P.M.--- Place: School Library

MEETING MINUTES

1. **Call to Order:** Meeting called to order at 5:01 PM by T. Brock. L. Brown and B. Kirchhoff absent
A. Changes or Additions to the Agenda: None
2. **Approval of Consent Agenda:** Motion to approve C. Tourville, 2nd J. Carter, 5-0 Vote
A. Minutes from Prior Meetings
B. Approval of Monthly Bills, Transfers, and Amend Budget as Necessary
C. Acceptance of Treasurer's Report
D. Approve Substitute List
3. **Correspondence and Comments from the Audience:** None
4. **STEAM Program Summary:** Mr. Elfrink
5. **Reading Program Summary:** Mrs. Shelton and Mrs. Loos
6. **Board Reports**
 - A. Mr. Wortmann Report
 - B. Mr. Deckerd Report
7. **Action Items**
 - A. Approve 2026 Board Election Candidates: Motion to approve JT Payne, 2nd J. Carter, 5-0 Vote
 - B. Approve 2026 Summer School Program: Motion to approve J. Carter, 2nd C. Tourville, 5-0 Vote
 - C. Substitute Pay: Motion to raise the substitute pay to \$110 per day beginning with the February 2026 Payroll Cycle by G. Ritter, 2nd JT Payne, 5-0 Vote
8. **Other Business**
 - A. Regular February Meeting set for Wednesday, February 24, 2026 at 5:00 PM
9. **Important Dates**
 - A. February 9, 2026: No School
 - B. February 16, 2026: No School Presidents Day
 - C. March 6, 2026: End of 3rd Quarter
 - D. March 12, 2026: Parent Teacher Conference
 - E. March 13 and 16, 2026: No School

Open session recessed at 6:20 PM

10. **Closed Session:** According to Section 610.021 of the Revised Statues of Missouri for the purpose of hiring, firing, discipline, or promoting of personnel employed by the Nell Holcomb R-IV School District and certain legal considerations: Motion to enter closed session at 6:22 PM by G. Ritter, 2nd C. Tourville, 5-0 Roll Call Vote

A. Personnel: Motion to accept the retirement of Mr. Scott Duncan G. Ritter, 2nd J. Carter, 5-0 Roll Call Vote

Motion to adjourn Closed Session at 7:08 PM J. Carter, 2nd G. Ritter, 5-0 Roll Call Vote

11. **Adjourn Meeting:** Motion to adjourn at 7:08 PM JT Payne, 2nd J. Carter, 5-0 Vote

Jan #2 2026

Selection Criteria : Transaction Type = Reverse Checks | Transaction Type = Voided Checks | Transaction Type = Check Entry | Check # Range From 47608 To 47613 | Check # Range From 47536 To 47553 |

Check #	Check Date	Transaction Description	Check Amount
0000047536	01/22/2026	AAC Experience	400.00
0000047537	01/22/2026	Alison Venus	43.50
0000047538	01/22/2026	CAPE GIRARDEAU COUNTY	7,210.22
0000047539	01/22/2026	COREY CAMPBELL	20.00
0000047540	01/22/2026	FERGUSON ENTERPRISES LLC #215	166.99
0000047541	01/22/2026	KIDDLYWINKS	11,621.85
0000047542	01/22/2026	Ledbetter, Philip	49.49
0000047543	01/22/2026	MO DEPT OF NATURAL RESRC	150.00
0000047544	01/22/2026	OSBORNE OFFICE EQUIPMENT	95.00
0000047545	01/22/2026	Raymond Butler	85.00
0000047546	01/22/2026	REPUBLIC SERVICES #732	203.30
0000047547	01/22/2026	Ryley Styer	85.00
0000047548	01/22/2026	STEPHANIE WYBERT	68.28
0000047549	01/22/2026	Thomas M Gibbson OD LLC	90.00
0000047550	01/30/2026	COREY CAMPBELL	20.00
0000047551	01/30/2026	Ian Weber	85.00
0000047552	01/30/2026	Ryley Styer	85.00
0000047553	01/30/2026	STEPHANIE WYBERT	20.00
0000047608	01/30/2026	AT & T MOBILITY	222.70
0000047609	01/30/2026	AMEREN	3,474.30
0000047610	01/30/2026	MASTERCARD	5,884.98
0000047611	01/30/2026	PERFORMANCE FOODSERVICE	4,897.80
0000047612	01/30/2026	PWSD #5 OF CAPE GIRARDEA	30.00
0000047613	01/30/2026	SAMS CLUB	1,697.48
Grand Total			36,705.89

Vision Consultant

Plumbing Supply

Water Program

Eye Doctor

Feb 2026

Selection Criteria : Transaction Type = Reverse Checks | Transaction Type = Voided Checks | Transaction Type = Check Entry | Check #
 Range From 47604 To 47607 | Check # Range From 47554 To 47589 |

Check #	Check Date	Transaction Description	Check Amount
0000047554	02/11/2026	AMEREN	3,545.26
0000047555	02/11/2026	CAPE GIRARDEAU COUNTY	6,149.28
0000047556	02/11/2026	Catalyst ABA Therapy, Inc.	2,300.00
0000047557	02/11/2026	CHARLESTON R-1 SCHOOL	90.00
0000047558	02/11/2026	Children's Therapy Support LLC	949.25
0000047559	02/11/2026	COREY CAMPBELL	20.00
0000047560	02/11/2026	Cortney Proffer	337.50
0000047561	02/11/2026	DITTRONICS	255.00
0000047562	02/11/2026	Elfrink, Jacob	118.39
0000047563	02/11/2026	ENVIRONMENTAL ANALYSIS S	260.08
0000047564	02/11/2026	FIRST STATE COMMUNITY BA	93,602.23
0000047565	02/11/2026	FISHERAUTO PARTS INC	552.59
0000047566	02/11/2026	Kathy Kirchhoff	77.77
0000047567	02/11/2026	MFA OIL COMPANY	1,761.07
0000047568	02/11/2026	Nathan Franks	85.00
0000047569	02/11/2026	PENWORTHY/AMERICAN MEDIA	735.99
0000047570	02/11/2026	PRAIRIE FARMS DAIRY INC	1,434.27
0000047571	02/11/2026	REGINA PATTENGILL	810.00
0000047572	02/11/2026	Robert Blachowicz	240.00
0000047573	02/11/2026	ROTH RESTAURANT SUPPLY	64.76
0000047574	02/11/2026	STEPHANIE WYBERT	20.00
0000047575	02/11/2026	The Collin McClanahan CO LLC	2,925.00
0000047576	02/11/2026	THINBLUE TECHNOLOGIES	8,432.27
0000047577	02/11/2026	Vertical Voice	169.42
0000047578	02/12/2026	ABILITY NETWORK	1,720.00
0000047579	02/12/2026	ALFRED VANGENNIP	200.00
0000047580	02/12/2026	BEAVER JANITOR SUPPLY	2,245.38
0000047581	02/12/2026	BECKA HOLLIS	139.00
0000047582	02/12/2026	Commercial Lighting	580.49
0000047583	02/12/2026	ENVIRONMENTAL ANALYSIS S	26.00
0000047584	02/12/2026	MENARDS	1,213.45
0000047585	02/12/2026	MFA OIL COMPANY	2,755.72
0000047586	02/12/2026	MUSIC	78,886.00
0000047587	02/12/2026	SCREENARTS INC	447.00
0000047588	02/12/2026	SEMO SUPERINTENDENTS ASS	100.00
0000047589	02/12/2026	TIPTONS	250.36
0000047604	02/19/2026	COREY CAMPBELL	20.00
0000047605	02/19/2026	Hunter Lawson Graff	85.00
0000047606	02/19/2026	Ian Weber	85.00
0000047607	02/19/2026	STEPHANIE WYBERT	20.00
Grand Total			213,708.53

Testing for Spec. Ed Student

Physical Therapy Kindergarten

Behavior Analysis Kindergarten

Gym Lease Purchase

Library Books

Speech Early Childhood

Snow/Ice Removal

Ransomware Fix

Early Childhood/Homebased Academic

LED Lights/Ballast

Insurance

Action Items

February 24, 2026

A. Approve Amendments to Special Education Compliance Plan

Amendments Include:

1. The District will Identify all children ages 3-5 as eligible for special education services using any of the disability categories, other than Language Impairment, including that of Young Child with a Developmental Delay
2. The District chooses not to coordinate with the National Instructional Materials Access Center (NIMAC), when purchasing print instructional materials for a blind student

B. Approval of 2026-2027 Employee Benefit Package: Attached

C. Approval of 2026-2027 District Calendar: Will be set by the meeting on Tuesday

**Nell Holcomb R-IV School District
2026-2027 Benefit Package**

Health Insurance

2026-2027 with OSBA/Anthem Blue Access_(Overall 12% increase across the board)

BASE PLAN:

HSA 3400/3400 Premium of \$677.00 covered + \$00.00 placed in HSA/Flex each month

Board pays \$677.00 for each employee. Employee chooses their own plan and has the option to pay up. Board will place difference in employees HSA if they choose a lower tiered plan

Dental Insurance (No Rate Change for 2026-2027)

2026-2027	OSBA Dental Anthem Blue Cross
Employee	\$28.00
Spouse	\$28.00
Child(ren)	\$39.00
Family	\$63.00

Board pays \$28.00 for each employee.

Life Insurance and Long Term Disability (No Rate Change for 2026-2027)

2026-2027	OSBA Anthem
Basic Life	\$0.09 per \$1,000 (No Change)
AD&D	\$0.02 per \$1,000 (No Change)
Dependent(s)	As per banded scale
LTD	\$0.26 per \$100 (No Change)

Board pays for Basic Life AD&D, and LTD for each employee.

- Basic life is \$2.20 per employee per month
- LTD is based on the employee salary. It ranges from \$3.00-\$25.00 per month. Average is \$12.00 per month per employee

Nell Holcomb R-IV School District OSBA Choice Medical Plans (2026-2027)



HSA Plans

Coverage Level	3400/3400 Choice HSA	4000/5000 Choice HSA	4500/6000 Choice HSA	6000/7000 Choice HSA
Employee	\$677.00	\$624.00	\$602.00	\$554.00
Employee + Spouse	\$1,422.00	\$1,310.00	\$1,264.00	\$1,163.00
Employee + Child	\$1,032.00	\$952.00	\$918.00	\$845.00
Employee + Child(ren)	\$1,202.00	\$1,108.00	\$1,069.00	\$983.00
Employee + Family	\$1,879.00	\$1,732.00	\$1,671.00	\$1,537.00
In-Network Services				
General Provisions				
Deductible: Individual	Level 2 (BA) \$3,400	Level 2 (BA) \$5,000	Level 2 (BA) \$6,000	Level 2 (BA) \$7,000
Deductible: Family	\$6,800	\$10,000	\$12,000	\$14,000
Max out-of-pocket: Individual	\$5,500	\$7,000	\$7,000	\$8,000
Max out-of-pocket: Family	\$11,000	\$14,000	\$14,000	\$16,000
Copays & Coinsurance				
Primary Care Physician (PCP)	\$35 Copay after Deductible	\$45 Copay after Deductible	\$35 Copay after Deductible	\$35 Copay after Deductible
Specialists Physician	\$60 Copay after Deductible	\$75 Copay after Deductible	\$60 Copay after Deductible	\$60 Copay after Deductible
Virtual Primary Care Doctor Visits	\$0 Copay after Deductible			
Live Health Online Doctor Visits	\$0 Copay after Deductible	\$10 Copay after Deductible	\$10 Copay after Deductible	\$10 Copay after Deductible
Urgent Care Facility	\$75 Copay after Deductible	\$100 Copay after Deductible	\$75 Copay after Deductible	\$75 Copay after Deductible
Hospitalization: Emergency Room	\$300 Copay after Deductible			
Hospitalization: Inpatient	0% after Deductible	20% after Deductible	20% after Deductible	20% after Deductible
Hospitalization: Outpatient	0% after Deductible	20% after Deductible	20% after Deductible	20% after Deductible
Prescriptions Copays				
Prescription Drug Plan	\$15/\$45/\$75/25% Max \$200 (after ded)			
Limited Preventative RX Plus	0%	0%	0%	0%
Out-Of-Network Services				
Deductible: Individual	Level 3 (Out of Network) \$8,000	Level 3 (Out of Network) \$11,000	Level 3 (Out of Network) \$13,000	Level 3 (Out of Network) \$13,500
Deductible: Family	\$16,000	\$22,000	\$26,000	\$27,000
Maximum out-of-pocket: Individual	\$12,250	\$16,625	\$17,250	\$18,250
Maximum out-of-pocket: Family	\$25,000	\$33,250	\$35,000	\$36,500

*Red text indicates plan changes from prior plan year.

Neill Holcomb R-IV School District OSBA Choice Medical Plans (2026-2027)



PPO Plans

Coverage Level	Blue Preferred HMO/POS	1000/2000 Choice PPO	1500/2500 Choice PPO	2500/3500 Choice PPO
Employee	\$801.00	\$757.00	\$721.00	\$694.00
Employee + Spouse	\$1,682.00	\$1,590.00	\$1,514.00	\$1,457.00
Employee + Child	\$1,222.00	\$1,154.00	\$1,100.00	\$1,058.00
Employee + Child(ren)	\$1,422.00	\$1,344.00	\$1,280.00	\$1,232.00
Employee + Family	\$2,223.00	\$2,101.00	\$2,001.00	\$1,926.00
In-Network Services	Blue Preferred Select	Blue Preferred Select/Blue Access	Blue Preferred Select/Blue Access	Blue Preferred Select/Blue Access
General Provisions	HMO BP	Level 1 (BPS)	Level 1 (BPS)	Level 1 (BPS)
Deductible: Individual	\$0	\$1,000	\$1,500	\$2,500
Deductible: Family	\$3,500	\$3,000	\$4,500	\$7,500
Max out-of-pocket: Individual	\$10,500	\$6,000	\$6,000	\$10,500
Max out-of-pocket: Family	\$8,000	\$12,000	\$12,000	\$13,000
Copays & Coinsurance				
Primary Care Physician (PCP)	\$35 Copay	\$45 Copay	\$35 Copay	\$45 Copay
Specialists Physician	\$50 Copay	\$75 Copay	\$60 Copay	\$75 Copay
Virtual Primary Care Doctor Visits	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
Live Health Online Doctor Visits	\$10 Copay	\$10 Copay	\$10 Copay	\$10 Copay
Urgent Care Facility	\$75 Copay	\$100 Copay	\$75 Copay	\$75 Copay
Hospitalization: Emergency Room	\$300 Copay	\$300 Copay	\$300 Copay	\$300 Copay
Hospitalization: Inpatient	10% after Deductible	30% after Deductible	30% after Deductible	30% after Deductible
Hospitalization: Outpatient	10% after Deductible	30% after Deductible	30% after Deductible	30% after Deductible
Prescriptions Copays				
Prescription Drug Plan	\$15/\$45/\$75/25% Max \$200	\$15/\$45/\$75/25% Max \$200	\$15/\$45/\$75/25% Max \$200	\$15/\$45/\$75/25% Max \$200
Limited Preventative RX Plus	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Out-Of-Network Services	Level 3 (Out of Network)	Level 3 (Out of Network)	Level 3 (Out of Network)	Level 3 (Out of Network)
Deductible: Individual	No coverage	\$6,000	\$7,000	\$8,000
Deductible: Family	No coverage	\$18,000	\$21,000	\$24,000
Maximum out-of-pocket: Individual	No coverage	\$12,000	\$14,000	\$15,000
Maximum out-of-pocket: Family	No coverage	\$24,000	\$28,000	\$30,000

*Red text indicates plan changes from prior plan year.

Nell Holcomb R-IV School District 2026-2027 Calendar

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

18-20 Teacher Workday/PD
20 Back to School Night
24 First Day of School

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

01 No School
New Year's Day
04 Teacher Workday/PD
05 School Resumes
18 No School
M.L. King Jr. Day

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

07 No School – Labor Day
18 Grandparent's Day
Early Dismissal at 12:30
Teacher Workday/PD

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 No School
Presidents' Day

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16 1st Quarter Ends
22 Early Dismissal at 12:30
Parent/Teacher Conf.
1:00-7:00 p.m.
23 No School
26 No School

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

05 End of 3rd Quarter
11 Early Dismissal at 12:30
Parent/Teacher Conf.
1:00-7:00 p.m.
12 No School
24 Early Dismissal at 12:30
Teacher Workday/PD
25-29 No School
Easter Break
28 Easter

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

25-27 No School
Thanksgiving Break
26 Thanksgiving Day

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

15 Teacher Workday/PD
16 No School

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18 Early Dismissal at 12:30
Christmas Break Begins
2nd Quarter/1st Semester
Ends
21-31 No School
25 Christmas Day

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

21 Early Dismissal at 12:30
4th Quarter/2nd Semester
End
31 Memorial Day

Calendar calls for 170 days of student attendance and 1102.35 attendance hours. DESE requires 1044 attendance hours.

	PD
	1st Day of Sem
	No School
	P/T Conf
	End of Quarter